

Multicultural Training Breakout Session:
Topic: Postdoctoral Researchers, Faculty, & Educators
Summary of Bold Steps and Actions

Facilitator: Allyson Fauver (IBP)

Discussion Leaders/Summarizers: Giancarlo Cetrulo (COSEE-EAH) and Carla Companion (COSEE-OS)

Burning Themes and Action Items:

Professional Development/Capacity Building

- Include evaluation and needs assessment
- Survey students – find out what makes a difference?
- Utilize IBP's online reference library- get permission to have pdfs online (*, **)
- Put together a diversity task force & single session discussions about working with URM faculty and students (*)
- Share success/challenges

Partnerships (*)

- Host workshop bringing minority faculty and advisors together – to investigate regional partnerships
- Develop personal connections
- Find funding to support – planning grant
- Utilize IBPs online reference library
- Seek out partners that can leverage resources
- Use social parts of communities to reach URMs through cultural events/programs (e.g, churches, community centers)

Communication/Marketing the New Face of Ocean Sciences ()**

- Profile students/offer case studies
- Webinars
- Acknowledge the many pathways to a new endpoint
- Use different means to communicate
- Knowing how to reach the interests/values of participants
- Use multiple attempts to reach new audiences even if you have to learn the way there!

Near-term Actions and Bold Steps

Promote experiential learning

Reach out to others with experience (within the Network, etc)

Appropriate and thorough 'needs assessment' to know the community/audience targeted